



Salary Scale:	£26, 000 - £27, 500 per annum (Full time 35 hours)
Post:	Family Wellbeing Practitioner
Accountable to:	Stepping Stones
Purpose of the role:	To provide support to children, young people and families to help improve the mental health and wellbeing of children and young people and promote their development and potential.
Location:	Stepping Stones, North West Edinburgh.

Responsibilities

Service Delivery

- To work collaboratively with referral partners and colleagues to ensure the timely allocation and implementation of support for new families across all sectors including health, education and social work.
- To undertake initial needs assessments and develop a support plan in partnership with children, young people and parents / carers.
- To deliver a support package to children / young people through one-to-one work and group work; enable parents to positively support the mental health and wellbeing of their children.
- To identify gaps within support and develop new approaches where appropriate
- To communicate effectively with stakeholders and colleagues
- To positively promote the work of the organisation throughout the undertaking of your duties

Administrative

- To work in line with organisational guidance and policy including administrative tasks such as completing the shared calendar, timesheets and email correspondence
- To be responsible for accurate and timely data entering into the organisations case management system
- To contribute to the monitoring and evaluation of your service area
- To supply your senior with regular updates that can be used on the organisations website and across social media platform
- To submit timely information to the Business Manager for such processes such as claiming expenses and absence recording

Professional Practice

- To demonstrate behaviours that are consistent with the values and ethos of the organisations
- To identify and action areas for professional development
- To actively engage with formal and informal supports including team meetings, family support meetings and support and supervision sessions
- To foster healthy working relationships with colleagues and adopt a team working approach to delivering organisational aims and objectives
- To support service user participation across the organisation

Any additional duties will normally be to cover unforeseen circumstances or changes in work and will usually be compatible with the regular type of work. If an additional task or responsibility becomes a regular or frequent part of the job, it will be included in the job description in consultation with the post holder.

Person Specification

Post: Family Wellbeing Practitioner

Area	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> Relevant professional qualification in, community education, youth work, play therapy, social work or health. 	<ul style="list-style-type: none"> Training / qualifications specific to supporting mental health and wellbeing.
Experience	<ul style="list-style-type: none"> The provision of one-to-one support for children aged 5 to 13 years old. Holistic support to families Collaborative working with other agencies across a range of settings 	<ul style="list-style-type: none"> Working in a community setting Experience of supporting individuals' wellbeing Group work delivery with children
Knowledge	<ul style="list-style-type: none"> Child protection Issues for families impacted by poverty Understanding of the third sector Principles of monitoring and evaluation An understanding of and commitment to equal opportunities, anti-discriminatory practice and user participation 	<ul style="list-style-type: none"> Trauma informed practice Understanding of 'Getting it Right for Every Child' principles Welfare rights
Skills	<ul style="list-style-type: none"> Approaches to supporting children's mental health and wellbeing Effective interpersonal and communication skills Ability to effectively and sensitively advocate for others Strong organisational skills Team working IT literate Lone working – ability to prioritise and work on own initiative 	<ul style="list-style-type: none"> Approaches to parenting support Using social media to reach target groups and stakeholders
Other	<ul style="list-style-type: none"> Empathic and sensitive approach Willing to undertake training and on-going learning Enjoys working alongside people of all ages and backgrounds 	